



Board of Trustees Meeting
March 22, 2024
Mifflin Township Meeting Hall – Gahanna
WiFi - miftwpwifi

AGENDA

CALL TO ORDER – 10:30 a.m.

PLEDGE OF ALLEGIANCE - Bethany Staats

SECRETARY'S REPORT – Ami Mayne
Approval of February 9, 2024 Minutes as E-mailed

PRESIDENT'S REPORT – Bethany Staats
May 24 Board Meeting
Bylaws Committee Update
Proposed 2024 Conference Budget Update

TREASURER'S REPORT – Jared Cottrell
February 2024 Financials

EXECUTIVE DIRECTOR'S REPORT – Nancy Waterhouse

COMMITTEE REPORTS

1. State GFOA Representative – Stacey Russell
2. Nominating – Shawn Hufstedler
3. Sponsorship - Megan Miller/Adam Lesch
4. Legislative - Nancy White
5. Membership – Kyle Smith/Brent Lewis
6. Scholarship – Ami Mayne/Julie Adkins/Joey Jones
7. Awards – Kyle Smith/Jessica Marquez/Vickie Barger
8. Social – Amie Lynn
9. Education – Jeff McCuen/Stacey Russell
10. Communications – Danny Sklenicka/Mollie Gilbride

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

Education Committee Meeting, today, beginning at 12:00 noon

ADJOURN

Shared Knowledge for Effective Government™ is The Government Finance Officers Association's Mission Statement.
By Promoting the Exchange of Information Among Finance Officers of all Local Governments, Ohio GFOA works to Meet the Challenges of the Ever-Evolving Profession of Government Finance and Fosters Increase Cooperation Among Governments and Private Financial Institutions.

OHIO GFOA BOARD MEETING MINUTES

February 9, 2024

Mifflin Township Meeting Hall – Gahanna, OH

PARTICIPANTS

Bethany Staats, Jessica Marquez, Ami Mayne, Jared Cottrell, Shawn Hufstedler, Joni Crawford, Mollie Gilbride, Megan Miller, Jamie Nicholson, Julie Adkins, Vickie Barger, Amie Lynn, Brian Cooper, Danny Sklenicka, Adam Collier, Kyle Smith, Joey Jones, Ashley Perry, Nancy White, Stacey Russell, Jeff McCuen, Andrew Yogmour, Nancy Waterhouse and Kayla O'Shelski

CALL TO ORDER

President Bethany Staats called the meeting of the Ohio GFOA Board to order on Friday, February 9, 2024, at 10:38 a.m. Stood for the Pledge of Allegiance.

Swearing in of President-elect Jessica Marquez and appointed Trustee Vickie Barger.

SECRETARY'S REPORT – Ami Mayne

Motion, Seconded and Approved: To approve the November 17, 2023 meeting minutes, as presented.

PRESIDENT'S REPORT- Bethany Staats

Bylaws Committee Update – Allison Binkley received approval from Squire Patton Boggs to work on our Bylaws pro bono and is drafting an Engagement Letter for signature. Allison inquired about possible recognition for an in-kind donation/services for the work. Agreed to verbally acknowledge Allison/Squire Patton Boggs at the Annual Conference at the Wednesday Business Luncheon when the proposed Bylaw amendments will be presented to the membership for vote. The following volunteered to work alongside Allison in revising the Bylaws: Shawn Hufstedler, Julie Adkins, Kyle Smith, Brian Cooper, Mollie Gilbride, Nancy White, Amie Lynn, and Bethany Staats.

Communications Committee – Bethany Staats met with Danny Sklenicka, Mollie Gilbride and Nancy Waterhouse to discuss creating a Communications Committee. This committee would focus on outreach to early career professionals and college students, promoting Ohio GFOA social networking events/programs, and serve as another avenue for communicating with the membership, via the LinkedIn account. Danny and Mollie will serve as co-chairs. Also discussed a proposal Nancy Waterhouse received for utilizing a social media consultant to help oversee the LinkedIn account. The cost would be \$6,000/year. **Motion, Seconded and Accepted:** To create a Communications Committee, chaired by Danny Sklenicka and Mollie Gilbride, and to move forward with a contract to hire an outside social media consultant.

New GFOA Quarterly State Presidents Meetings – Participated in and reported on the discussion items: CPFO Scholarship Offerings, State/Provincial Online Community, New GAFR Book, and Training and Events Calendar. Shared challenges being faced around the state, in particular workforce issues and the difficulty in recruiting new people to replace those who have left or are retiring. GFOA is working on resources for states to access to help work through it.

TREASURER'S REPORT – Jared Cottrell

Reviewed the December 2023 financials. *Motion, Seconded and Accepted:* To accept the December 2023 financials, as presented.

2024 Budget – Presented an operating budget, minus the Annual Conference income and expense. Need to take a deeper dive into the conference expenses to determine if the registration fee structure is adequate and/or if we need to make some cuts. Jessica Marquez volunteered to work with Jared Cottrell, Bethany Staats and Nancy Waterhouse in drafting the conference budget. With that, the conference budget was tabled until next meeting. Discussed how membership dues haven't been increased for many years and may want to consider an increase starting in 2025, as we are now past the 2024 renewal period. Look at other GFOA states for comparative pricing. *Motion, Seconded and Approved:* To approve the proposed operating budget as presented, minus the conference income and expense. At the March Board Meeting, approve conference budget and amended operating budget.

EXECUTIVE DIRECTOR'S REPORT – Nancy Waterhouse

Written report provided.

COMMITTEE REPORTS

State Representative – Stacey Russell

Written report provided.

Nominating – Shawn Hustedler

Written report provided.

Sponsorship – Megan Miller/Adam Lesch

Written report provided.

Legislative – Nancy White

No report.

Membership – Kyle Smith/Brent Lewis

Written report provided.

Scholarship – Ami Mayne/Julie Adkins/Joey Jones

Written report provided.

Awards – Jessica Marquez/Kyle Smith/Vickie Barger

Written report provided.

Social – Amie Lynn

Written report provided.

Education – Jeff McCuen

Written report provided.

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OLD BUSINESS

No old business.

NEW BUSINESS

No new business.

ANNOUNCEMENTS

- Education Committee Meeting today at noon.
- Next Board Meeting, Friday, March 22, 2024, beginning at 10:30 a.m.
- Next Education Committee Meeting, Friday, March 22, 2024, beginning at noon.

The meeting adjourned at 11:41 a.m.

Ohio GFOA
Balance Sheet
February 29, 2024

	Current Year	Last Year
-----ASSETS-----		
CURRENT ASSETS		
HNB - Operating Account	\$ 158,659.42	106,223.12
Prepaid Expenses	0.00	6,399.00
INVESTMENT ACCOUNTS		
Cash-Investments	14,259.44	6,914.12
Raymond James	286,201.55	325,751.10
<u>Total Value of Investments</u>	<u>300,460.99</u>	<u>332,665.22</u>
Total Current Assets	\$ <u>459,120.41</u>	<u>445,287.34</u>
-----LIABILITIES AND CAPITAL-----		
CURRENT LIABILITIES		
TOTAL CURRENT LIABILITIES	0.00	0.00
TOTAL LIABILITIES	0.00	0.00
CAPITAL		
Net Assets	\$ 320,756.67	359,324.66
Current Year	138,363.74	85,962.68
TOTAL CAPITAL	<u>459,120.41</u>	<u>445,287.34</u>
TOTAL LIABILITIES & CAPITAL	\$ <u>459,120.41</u>	<u>445,287.34</u>

Ohio GFOA
INCOME STATEMENT
For the Month Ending February 29, 2024

	Annual Budget	Current Month Actual	Year-to-Date Actual	Actual H/(L) Budget	Last Year to Date
INCOME					
Dues	\$ 63,000.00	\$ 4,865.00	\$ 62,090.00	(910.00)	\$ 52,165.00
Total Dues Income	63,000.00	4,865.00	62,090.00	(910.00)	52,165.00
MEETINGS INCOME					
Corporate Sponsors	150,000.00	39,600.00	104,250.00	(45,750.00)	72,500.00
Intro to Finance Seminar	9,000.00	3,500.00	3,875.00	(5,125.00)	600.00
Advanced Acctg.	7,000.00	0.00	0.00	(7,000.00)	0.00
Annual Conference	0.00	1,455.00	5,445.00	5,445.00	1,450.00
Intermed Accounting Semi	6,000.00	0.00	0.00	(6,000.00)	0.00
Webinars (non-members)	100.00	25.00	40.94	(59.06)	142.00
Total Meetings Income	172,100.00	44,580.00	113,610.94	(58,489.06)	74,692.00
OTHER INCOME					
Interest Income	6,500.00	223.33	1,555.54	(4,944.46)	1,235.32
Dividends	500.00	54.41	108.85	(391.15)	0.00
Gain/loss on investments	0.00	84.70	3,718.10	3,718.10	(3,358.15)
Prior Year Income	540.00	135.00	655.00	115.00	18,020.00
Total Other Income	7,540.00	497.44	6,037.49	(1,502.51)	15,897.17
TOTAL INCOME	\$ 242,640.00	\$ 49,942.44	\$ 181,738.43	(60,901.57)	\$ 142,754.17
EXPENSES					
OPERATING					
Administrative Fees	\$ 102,278.00	\$ 8,523.17	\$ 17,046.34	(85,231.66)	\$ 16,390.66
Staff Expenses	2,000.00	0.00	0.00	(2,000.00)	424.52
Board Meetings/Expense	7,000.00	413.55	413.55	(6,586.45)	0.00
Accounting	8,155.00	40.00	80.00	(8,075.00)	80.00
Dues/Subscriptions	225.00	0.00	0.00	(225.00)	0.00
Insurance	2,000.00	0.00	0.00	(2,000.00)	0.00
Office Supplies	2,600.00	275.00	480.00	(2,120.00)	476.94
Postage	100.00	10.42	11.12	(88.88)	16.56
Printing	100.00	65.24	65.42	(34.58)	13.78
Telephone	1,200.00	92.15	184.25	(1,015.75)	191.62
Zoom	1,000.00	0.00	0.00	(1,000.00)	32.22
Total Operating	126,658.00	9,419.53	18,280.68	(108,377.32)	17,626.30
MEMBERSHIP PROGRAMS					
Legislative	0.00	0.00	0.00	0.00	100.00
Newsletter	600.00	0.00	0.00	(600.00)	0.00
Web Site	10,000.00	47.30	68.80	(9,931.20)	2,438.10
Certification Presentations	150.00	0.00	0.00	(150.00)	0.00
Scholarships	14,000.00	0.00	0.00	(14,000.00)	0.00
Education Committee	1,000.00	413.54	413.54	(586.46)	60.44
Social Media/Marketing	6,000.00	0.00	0.00	(6,000.00)	0.00
National Meetings	25,000.00	307.13	2,327.09	(22,672.91)	970.00
Total Membership Progr	56,750.00	767.97	2,809.43	(53,940.57)	3,568.54

Ohio GFOA
INCOME STATEMENT
For the Month Ending February 29, 2024

	Annual Budget	Current Month Actual	Year-to-Date Actual	Actual H/(L) Budget	Last Year to Date
MEETINGS/SEMINARS					
Intro to Finance Seminar	9,000.00	0.00	0.00	(9,000.00)	0.00
Advanced Acctg.	12,000.00	0.00	0.00	(12,000.00)	1,698.08
Debt Seminar	0.00	0.00	6,399.00	6,399.00	3,566.52
Annual Conference	0.00	14,166.00	14,166.00	14,166.00	28,624.00
Intermediate Acct Seminar	6,000.00	0.00	0.00	(6,000.00)	0.00
Total Meetings/Seminars	27,000.00	14,166.00	20,565.00	(6,435.00)	33,888.60
OTHER					
Bank Charges	120.00	10.00	20.00	(100.00)	20.00
Contingency	21,853.00	0.00	0.00	(21,853.00)	0.00
Prior Year Expense	0.00	0.00	0.00	0.00	412.50
Credit Card Charges	8,000.00	790.13	1,699.58	(6,300.42)	1,275.55
Total Other	29,973.00	800.13	1,719.58	(28,253.42)	1,708.05
TOTAL EXPENSES	\$ 240,381.00	\$ 25,153.63	\$ 43,374.69	(197,006.31)	\$ 56,791.49
NET INCOME	\$ 2,259.00	\$ 24,788.81	\$ 138,363.74	136,104.74	\$ 85,962.68

NOTE: Certain disbursements/receipts are recorded using the Cash Basis accounting method

**OHIO
GFOA**
 **COMMITTEE REPORT TO BOARD**

Date: March 15 2024

Committee Name: **GFOA State Representative**

Submitted By: Stacey Russell

Update/Summary of Activities:

Information from GFOA:

Registration is now open for GFOA's 118th Annual Conference in Orlando June 9-12, 2024. The entertainment for the conference has been announced and is at Universal Studios. The ticket price of \$50 includes entertainment, refreshments and shuttle service from GFOA Hotels.

Upcoming Conference & Training Opportunities:

In-Person:

- Overview of Public Procurement, April 8-9, Bloomington, MN
- Budget Analyst Training Academy, April 8-10, Bloomington, MN
- Intermediate Governmental Accounting, April 8-9, Bloomington, MN
- Advanced Governmental Accounting, April 10-11, Bloomington, MN
- Best Practices in Debt Issuance & Management, April 10-11, Bloomington, MN
- Accounting Academy: An Intensive Introduction, April 15-17, Bloomington, MN
- ERP Implementation & Technology Governance, May 2-3, Chicago
- Fiscal First Aid, May 7, Chicago
- Role of the Finance Officer in the Budget Process, May 8-9, Chicago
- Accounting & Financial Reporting for Investments, May 14, Chicago
- Accounting for Capital Assets, May 15, Chicago
- Accounting for Pension & Other Postemployment Benefits, May 16, Chicago

Webinars:

- Small Governments Forum: Three Years Later...How has ARPA /SLRF Impacted Small Governments April 4
- GAARF Plus Webinar, April 16
- WPFN Webinar: Time Management and Planning Strategies for Women, April 17-18
- Budget Awards Program: Focus on Budget Process Criterion, April 19
- Integration of Finance & Procurement, April 23
- Overview of Receivables Function in the Treasury Office, April 23
- Essential Tools for Effective Payable Policies & Procedures in the Treasury Dept, April 25
- Harnessing Efficiency: Utilizing Robots in the Finance Office, April 30
- Inflation Reduction Act Elective Pay Best Practices, April 30
- Avoiding Fraud in Treasury Operations, May 8
-

ELearning:

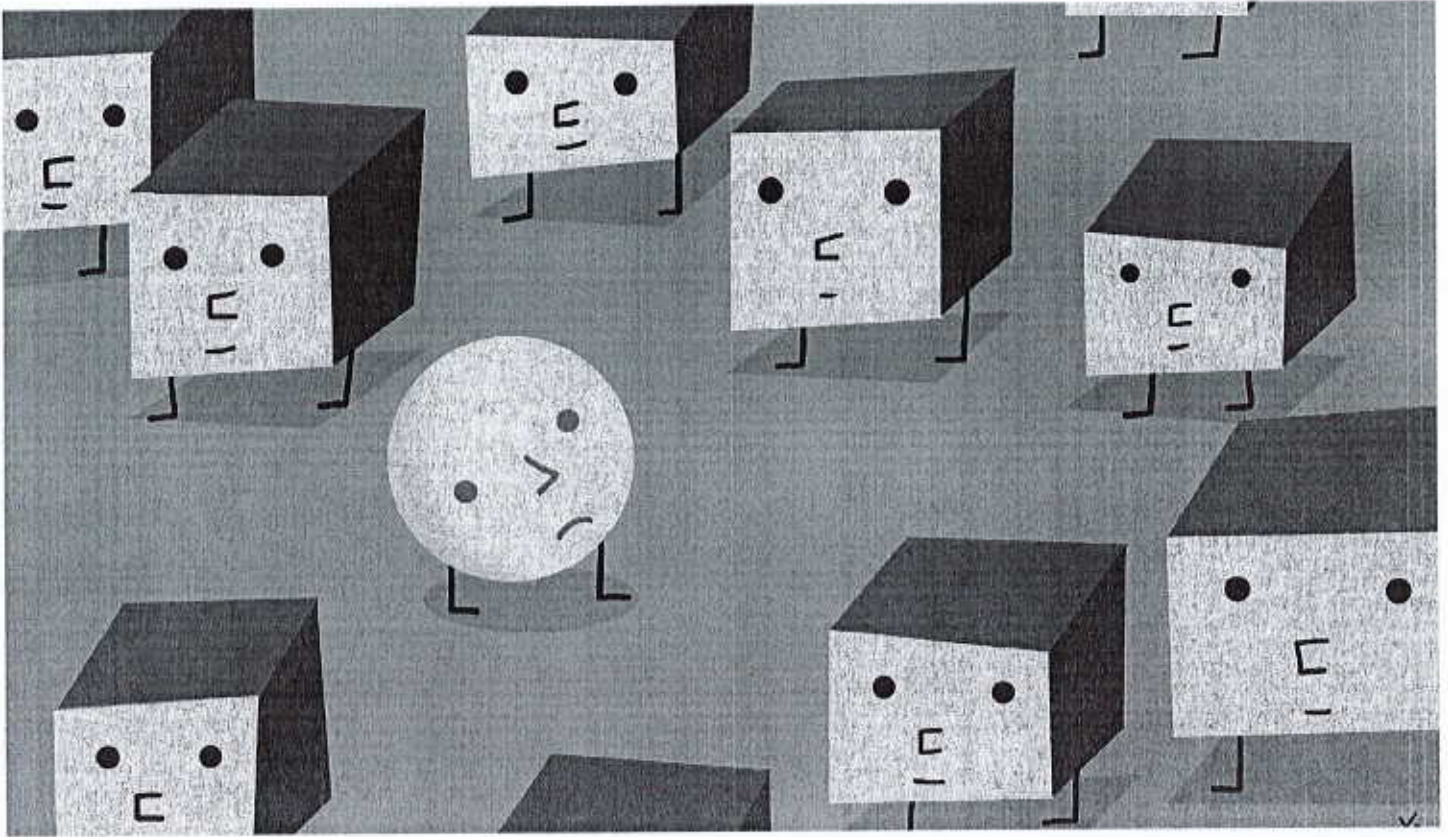
- Preparing & Implementing a Capital Improvement, April 2-4
- Art of Budget Communications, April 2-4
- Evaluating Internal Controls, May 22-23

Networking Opportunities:

- Urban Forum Networking Event, April 18
- WPFN Networking Event: Preparing for Annual Conference, May 11
- Urban Forum Networking Event, May 16

Action Requested of Board:

None at this time



It's Not Just the Job, it's the Job Culture

Three quick takeaways
to help reduce turnover

BY MIKE JACQUART

Having the specific skills for a particular job is important, but even the most qualified job applicant may not pan out if there is a poor “fit” between the position and the workplace. Whether you want to call it job or corporate culture, work environment, or fit, it's not just *what* you do for a living, but also *where* you work that can play a significant role in success.

And when someone suffers from a mental health challenge such as depression or an anxiety disorder, the right fit becomes even more important—and potentially costly for the employer

if overlooked. Take, for example, a reporter, writer, and editor named Stanley. He had lost a number of jobs during his 35-year career and was convinced that a poor fit between his personality and a fast-paced work environment—which *depression and anxiety issues exacerbated*—played a significant role in his terminations.

Stanley is far from alone. According to *Forbes*, untreated depression among employees cost employers \$44 billion annually in lost workdays. This article will explain three main takeaways for managers to help ensure better fits for both employees and for management.

Never underestimate how many employees are in the wrong job.

Most employees seen at a corporate mental health program came in because they were unhappy at work. "Nine times out of ten, their unhappiness was due to a very poor fit between the employee's personality and the work environment," wrote Marina London in *Climbing out of Darkness: A Personal Journey into Mental Wellness*. London found herself repeatedly recommending that those employees look for a more suitable position.

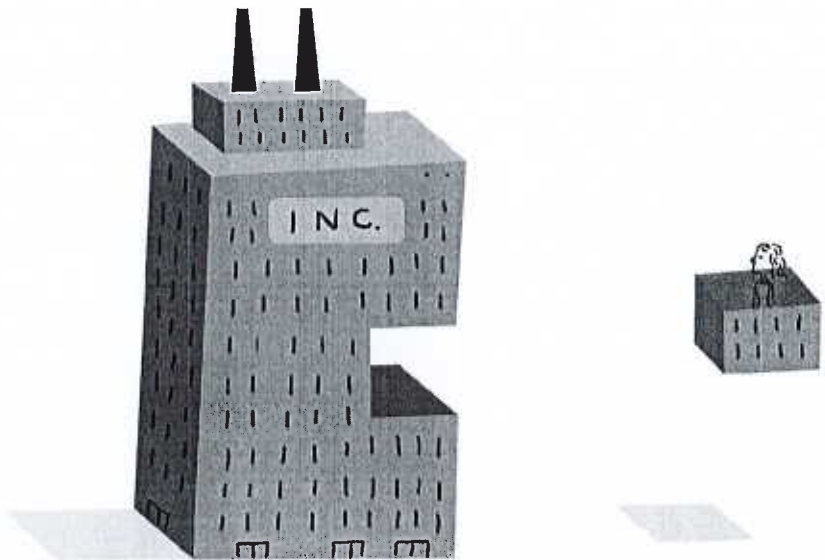
At a time when recruiting new hires is more competitive than ever, what company can afford excessive turnover, especially when it could have been avoided? While performance issues are obvious cause for concern, many signs of unhappy workers are more subtle. They include:

- Becoming more withdrawn socially.
- Lacking energy and motivation.
- Being more easily distracted or stressed.
- Showing more instances of anger than in the past.
- Displaying changes in outward appearance.

Don't overlook potential solutions.

Every workplace has interruptions, but they were endless at one of the companies where Stanley worked—an otherwise pleasant place to work, he reported. The problem was that it was too exuberant for him. Multitudes of coworkers would stop by his cubicle area each day. "Cubicles were in close proximity, and with concentration issues, the continual disturbances were very difficult to cope with," he explained. As London wrote, "when you are depressed, everything is an effort. That includes socializing."

There were some slower, less stressful, and quieter work environments at this firm, but when Stanley talked to human resources about working elsewhere, he was told the company didn't provide "lateral transfers." In other words, the new



Whether you want to call it job or corporate culture, work environment, or fit, it's not just what you do for a living, but also *where* you work that can play a significant role in success.

job had to be a promotion, not one that involved similar work. As a result of "staying put," Stanley was terminated less than a year later, and the company lost an otherwise punctual, hardworking employee because of a refusal to bend their rules and move him elsewhere in the organization.

Take the time to help ensure a good "match" from the start.

Determining whether the person can do the job is an important part of any job interview, but too often the discussion ends there. As Stanley's experience shows, a reporter good at writing is not enough. If the individual is skilled at writing in-depth stories, for example, they will be a poor fit at a newspaper where spontaneity in covering fires and accidents is prioritized over lengthier essays. If the position requires working different work schedules, but the individual prefers steady, regular hours,

the job is not likely to work out. Probing questions that go beyond the nuts and bolts of a resume or application can be very revealing. Asking a candidate what types of jobs they have enjoyed the most and the least is a good start. Taking extra time to screen an applicant can make all the difference.

Conclusion

There is no perfect job. That said, when it comes to selecting a work environment, the more you know who you are, the better choices you can make. But job fit is very much a two-way street. Employers need to learn the candidate's wants and needs, strengths, and weaknesses. Staff attrition is inevitable, but better understanding of job culture will go a long way toward reducing turnover. ■

Mike Jacquart is a longtime editor of the Journal of Employee Assistance.



COMMITTEE REPORT TO BOARD

Date: March 22, 2024

Committee Name: Sponsorship

Submitted By: Adam Lesch & Megan Miller

2024 Goal(s) and Current Benchmark(s):

To bring in \$150,000 in sponsorships for 2024. To achieve this, we will reach out to all 2022 and 2023 Sponsors, 2023 Exhibitors, companies that have contributed in the past, and new potential sponsors.

Update/Summary of Activities:

Total Commitments Received to date - \$129,000 (29 sponsors) (Detailed Report Attached)

Sent out second targeted email to all prior sponsors letting them know committee members will be following up individually in the next month. Sent out a targeted email to all exhibitors that were not sponsors encouraging them to become sponsors.

Action Requested of Board:

~Follow-up on Ohio GFOA Linked-In account and how it could be utilized to solicit sponsorships.

~Review the "List of Corporate Sponsors" for those vendors that you have a relationship with and reach out to them to remind them of how meaningful it is to sponsor Ohio GFOA or refer them to Adam or Megan and/or the website.

~Review the "List of Corporate Sponsors" and determine if there is a vendor that you work with that would be interested in sponsorship that is not on our list and refer them to Adam or Megan and/or the website.

Date of Next Meeting:

TBD



2024 Sponsorship Commitments

Sponsorship Year 2024

Level / Sponsor	Amount Committed	
2024 Bronze Level - \$2,500		
Dinsmore & Shohl LLP*	\$	2,500
Gardiner	\$	2,500
HCA Asset Management	\$	2,500
Julian & Grube, Inc.	\$	2,500
PFM Financial Advisors LLC	\$	2,500
Plante Moran	\$	2,500
Rea & Associates	\$	2,500
RedTree Investment Group	\$	2,500
Three + One	\$	2,500
VC3	\$	2,500
2024 Gold Level - \$7,500		
Clark, Schaefer, Hackett & Co.	\$	7,500
ClearGov	\$	7,500
DataServ Integrations, LLC	\$	7,500
Meeder Public Funds	\$	7,500
OpenGov	\$	7,500
2024 Platinum Level - \$10,000 + Conference Lanyard \$3,500		
Software Solutions, Inc.	\$	13,500
2024 Red, White, and Blue Level - \$1,000		
GovHR USA	\$	1,000
Springbrook Software	\$	1,000
Stifel Nicolaus & Company, Inc.	\$	1,000
The SpyGlass Group, LLC	\$	1,000
Wilson, Shannon & Snow, Inc.	\$	1,000
2024 Silver Level - \$5,000		
Baker Tilly Municipal Advisors, LLC (formerly Umbaugh)*	\$	5,000
Bradley Payne Advisors	\$	5,000
Bricker & Graydon (Formerly Bricker & Eckler)	\$	5,000
GovOS	\$	5,000
Squire Patton Boggs*	\$	5,000
Sudsina & Associates, LLC	\$	5,000
The Huntington National Bank	\$	5,000
2024 Silver Level - \$5,000 + Ohio Reception at National GFOA \$8,000		
Equitable (formerly AXA)	\$	13,000
No Response		
Carillon Group of Raymond James		
Ceridian		
Charles E. Harris & Associates, CPAs		
CORE		
eCivis		
Enterprise Fleet Management		
Fifth Third Bank		
Fifth Third Securities		
GovInvest		
JPMorgan Chase Bank		
KeyBanc Capital Markets		
NORESCO LLC		
Northland Securities, Inc.		
OnActuate		
Oracle NetSuite for Government		
PNC (formerly National City Bank)		
Questica		
Regional Income Tax Agency (RITA)		
Republic First National		
Robert W. Baird & Co.		
S&P Global		
Tyler Technologies, Inc.		
U.S. Bank, N.A.		
Grand Total	\$	129,000

*Indicates Sponsors that have not yet paid.



2024 MEMBERSHIP REPORT

MEMBER TYPE	Mar-24
GOVERNMENTAL TOTAL	684
County	178
Library	38
Municipality/Village	292
School District	34
Special District	70
State Agency	50
Township	22
NON-GOVERNMENTAL TOTAL	77
ASSOCIATE	5
RETIRED PAST PRESIDENTS	5
TOTALS	771

Membership & Fiscal Years: January 1st - December 31st



BOARD COMMITTEE REPORT

Scholarship Committee

March 22, 2024

Members: Ami Mayne, Julie Adkins and Joey Jones

Update/Summary of Activities:

The National GFOA Scholarship was awarded to Matthew Skitzki, Tax Administrator at the City of Cuyahoga Falls.

GFOA Leadership Academy - November 17-22, 2024 in Charleston, SC.

In order to be considered for the Ohio GFOA scholarship, candidates will first have to be accepted into the program by GFOA. GFOA will communicate with Ohio GFOA about the individuals who have been accepted into the Academy to help determine who will receive the scholarship. Individuals who have been accepted in the Academy, but who do not receive a scholarship through Ohio GFOA, are still eligible to attend. Applications are due no later than August 31, 2024.

GFOA Certified Public Finance Officer (CPFO) Program Scholarship

GFOA is offering a limited number of scholarships (\$1,200 value) to Ohio GFOA members to participate in GFOA's Certified Public Finance Officer (CPFO) program. The CPFO Program is a self-study program that leads to a designation that signals your mastery of various public finance disciplines. Deadline to apply is Friday, March 29, 2024. Ohio GFOA has received eight (8) applications, to date.

Remaining scholarships available for 2024:

- First-Time Annual Conference Attendee Scholarship (5 @ \$900)
- Annual Conference Scholarship (3 @ \$900)
- Annual Conference Student Attendee Scholarship (3 @ 900)
- Continuing Education Scholarship (1 @ \$1,000)
- Traditional Student College Scholarship (1 @ \$1,000)

Deadline is Monday, July 22, 2024. Encourage people to apply!

Action Requested of Board:

None



EDUCATION COMMITTEE REPORT TO BOARD

March 22, 2024

Submitted By: Jeff McCuen/Stacey Russell

2024 Goal(s):

The committee works to provide relevant and timely professional development opportunities to our members at locations throughout the state of Ohio.

Update/Summary of Activities:

2024 Seminars

- Introduction to the Finance Office
April 4 & 5 - Columbus (Mifflin Township)
Registrants: 40
- Intermediate Governmental Accounting
June 5 & 6 - Middleburg Heights (Middleburg Heights Community Center)
Registrants: 10
- Advanced Governmental Accounting
August 7 & 8 - Put-in-Bay (Niagara Event Center)
Registration coming soon

2024 Annual Conference

- Booked General Session Speaker
- Booked Welcome Reception Venue and Trivia Entertainment (Five Iron Golf)
- Booked Band for Presidents Reception
- Sent invitations to the Auditor of State and Treasurer of State

March 22, 2024 Education Committee Meeting

- Review and Finalize Conference Grid
 - * Confirm Session Topics and Placement
 - * Identify Moderators
- Review Moderator Responsibilities and Deadlines