

Senior Associate - Government Services

Description

Rea & Associates, a **Top 100 Accounting Firm**, is adding to our team due to continued **Growth**. With over 350 employees in 13 offices in Ohio, Rea & Associates provide clients with a complete range of accounting services and professional business counsel. Our **People** are our top priority and we are committed to their well-being and professional development. Our **Culture** respects a work – life balance for our team. We also provide a competitive compensation and robust benefit plan.

We are looking for an energetic and enthusiastic **Senior Associate** who is a strong communicator, to work for our **Government Segment** under the direction of our Principal, Director of Government Services. This is an outstanding opportunity to join a team of accounting professionals where you can highlight your skills in audit, compilation, and consulting.

Responsibilities:

- Reviews and interprets overall financial results and communicate these results to the Principal and the client
- Communicates to the engagement team and client the potential impact of new accounting pronouncements, and uses this knowledge to identify additional client service opportunities
- Demonstrates expertise in applying appropriate auditing and accounting procedures and professional standards
- Assists the engagement team in developing professional accounting skills
- Exhibits advanced skills in client research, documentation, and overall quality assurance
- Applies in-depth knowledge of the client's industry to advise each client on business process improvements
- Ensures the overall quality of engagement team work products for Principal review
- Effectively reviews engagement team deliverables to ensure completeness and accuracy and helps the team to develop self-review skills
- Monitors staff progress at appropriate intervals during engagements to ensure profitable and timely completion of work

Qualifications

Qualifications and Requirements:

- Governmental accounting experience
- Non-Profit and Federal auditing experience a plus
- Bachelor's or Master's degree in accounting or finance
- CPA or CPA exam eligible
- Experience with financial statement audits
- Familiarity with accounting pronouncements of FASAB and the U.S. Standard General Ledger
- Excellent communication (verbal and written), organization, and analytical skills
- Ability to work independently on tasks and projects, while also collaborating with peers in a team-oriented environment
- Proficiency in Microsoft Office applications with advanced skills in Word and Excel
- Project Management skills including leadership, time management, negotiating, team management, and critical thinking

Rea and Associates is an equal opportunity employer. The company prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.